

The Rev. Dr. William Carl Thomas

5 Pennybrook Lane, Middletown, New Jersey 07748

WilliamCarlThomas@gmail.com • 252-876-6841 • BalconyPerspective.com

LOVE, LISTEN, TRUST, LEAD, COLLABORATE

We belong to one another. Together, with God's help, we can make one another stronger.

2017-Achieved the designation of
Professional Transition Specialist
from the Interim Ministry Network

2017- Named to the Faculty
of the Interim Ministry Network

CHRIST EPISCOPAL CHURCH

Middletown, New Jersey

Priest-in-Charge.....May 2015 to present

A three to five year Bishop's appointment as priest in charge to rebuild a once strong program size parish following the conflict inherent in the involuntary termination of a short-lived rectorship. This remarkable historic parish is now healthy and vibrant.

CHRIST EPISCOPAL CHURCH

New Bern, North Carolina

Interim Rector.....August 2013 to March 2015

Moved this energetic million dollar multi-staff parish through a needed staff transition that made possible the call of the current rector. Began rebuilding the lay ministry infrastructure necessary to support this corporate size historic church.

ST. PETER'S EPISCOPAL CHURCH

Huntington, West Virginia

Interim Priest-in-Charge.....Feb 2013 to Aug 2013

Brought pastoral care and leadership within a part-time ministry for a wonderful and committed family size congregation.

SAINT MATTHEWS EPISCOPAL CHURCH

Charleston, West Virginia

Rector.....September 2003 to August 2012

Guided intergenerational leadership change with the outcome that healthy collaboration between laity and clergy became the norm. Focus on youth and families precipitated growth in membership and staff support that evolved into a program size model.

SAINT MATTHIAS EPISCOPAL CHURCH

Tuscaloosa, Alabama

Rector.....December 1994 to June 2003

Developed an environment for spiritual growth called Deep Church. Living Our Baptismal Covenant (LOBC), a lay-led, clergy supported Catechumenate formed over 100 adults over eight years in this pastoral size parish.

In Development: How to Make the Enneagram Work for You: A Three Point Practice

Adaptive Practice in Conversation with the Enneagram

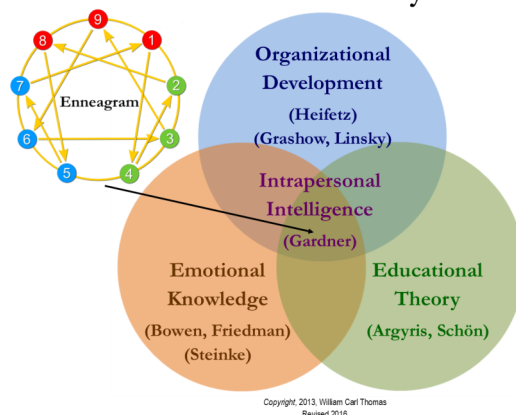
This presentation made to the June 2016 Interim Ministry Network's Annual Conference is an outgrowth of my Doctor of Ministry thesis entitled:

Intrapersonal Intelligence Mediated By Self-Reflective

Adaptive Practice That Manages Anxiety:

Learning To Lead By Giving Space.

Reflection-in-Action Synthesis



- The perspective offered by these self-reflection tools helps me determine when and how much anxiety to inject into a parish system in order to overcome resistance to needed change.

Additional work found at BalconyPerspective.com

- First Intentional Communion
- Living Our Baptismal Covenant
- The Innkeepers Witness
- Transactional Analysis of Money

THE VIRGINIA THEOLOGICAL SEMINARY

Alexandria, Virginia

Doctor of Ministry (Ministry Development)

Defended June 28, 2013; Conferred May 22, 2014

Written with the support of a Graduate Study Waiver granted by the Church Pension Fund (Sept 2012 to Feb 2013).

NASHOTAH HOUSE

Nashotah, Wisconsin
Master of Divinity, 1989

BOSTON UNIVERSITY

Boston, Massachusetts
Bachelor of Science (Mass Communication), 1985

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ST. MARK'S EPISCOPAL CHURCH

Warren, Rhode Island

Rector.....June 1991 to November 1994

Long simmering internal conflict undid the growth that occurred during my tenure.

My doctoral self-study used this time as a benchmark for when I began to appreciate the importance of listening before acting.

ST. ANN'S EPISCOPAL CHURCH

Sayville, New York

Associate Rector.....June 1989 to May 1991

Developed First Intentional Communion teaching/liturgy (1990). Responsible for Sunday School, Stewardship Development, Scouts, Thrift Shop, and a community services agency on church property.

CHAPLAIN (Captain)

United States Army Reserve1990-1996

Awards: One Army Commendation Medal
Two Army Achievement Medals

CHAPLAIN (and Consultant)

The Society of the Anchor.....1991-1993

Paid consultant to the major donor program of the Presiding Bishop's Fund for World Relief. Served as Chaplain to the donors.

STEWARDSHIP TRAINER

Diocese of West Virginia.....2007-2013

Diocese of Alabama.....1996-2003

Diocese of Rhode Island.....1992-1993

MEMBER—BLACK CLERGY ASSOCIATIONS

Charleston, West Virginia.....2007 to 2012

Tuscaloosa, Alabama.....1997-2003

First Caucasian elected an officer (1999)

ECUMENICAL OFFICER

Diocese of West Virginia.....2009-2012

PERSONAL

Married Edna Marie Parsons.....October 13, 1973

Children: Melinda Thomas Hansen

The Rev. Adam Parsons Thomas

Born August 13, 1952 in Mt. Kisco, New York
and raised in Chappaqua, New York

PROFESSIONAL ASSOCIATIONS

IMN.....2010 to present

Interim Ministry Network

- Team Lead for Member Support
- Annual Conference Planning Team
- Professional Transition Specialist—2017
- Member IMN Faculty—2017

IMEC.....2011 to present

Interim Ministries in the Episcopal Church

- Board Member; Treasurer

PRESENTER

IMN Annual Conference—2016

Adaptive Practice in Conversation with the Enneagram

IMN Annual Conference—2015

*Using the Rule of St. Benedict to Develop
a Leadership Spirituality During Interim Ministry*

IMEC Conference Call Teaching—2015

*Bringing Stewardship Principles and Practices
into an Interim Setting*

IMN Annual Conference—2014

*Self-Reflection Tools that Support Personal
and Congregational Emotional Stability*

IMN Annual Conference—2014

*Communication and Generations:
How fluent are you in generational expectations?*

CONTINUING EDUCATION

2016: *Becoming Conscious: Rebirth of Soul Through
the Wisdom of the Enneagram*

2015: *Volunteer Disaster Chaplaincy Training
with the National Disaster Interfaiths Network*

2011, 2012, 2013, 2014, 2015, 2016. 2017: *Interim Ministry
Network Annual Conference*

2014, 2015, 2017 *Consortium of Endowed Episcopal Parishes
Annual Conference*

2011: *IMN Training—Transitional Ministry*

2011: *Leadership in Times of Uncertainty*

2010: *IMN Training—Fundamentals*

2010: *Stepping Up to Staffing and Supervision*

2002-2007: *Clergy Leadership Project Class XVI*

2000: *Spirituality and Leadership: Leading from Within*